



Mr. Tofflemire introduced Dr. Cindy Slatinsky, a retired principal, who presented information on the paraprofessional training that she is providing to classified employees to comply with the required certification by the No Child Left Behind legislation (NCLB).

**C. PUBLIC COMMUNICATION**

President Burns invited members of the audience to address the Board about any item not on the agenda. There were no public comments.

**D. PUBLIC HEARINGS (None)**

**E. CONSENT ITEMS**

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. It was moved and seconded to approve Consent Items.

Superintendent

1.1. Approval of Minutes

Business Services

2.1. Approval of Travel Requests

2.2. Approval/Ratification of Revolving Cash Reports

2.3. Acceptance of Donations

2.4. Approval and Adoption of Resolution #0405-36 to Continue the Date to Receive Sealed Bids for the Disposition of Surplus Real Property Commonly Known as the Renzulli Site

2.5. Approval and Adoption of Resolution #0405-37 to Continue the Date to Receive Sealed Bids for the Disposition of Surplus Real Property Commonly Known as the Santee School Site

2.6. Approval of Quarterly Financial Disclosure, SB 564

2.7. Approval of Uniform Complaint Quarterly Report Required by the Williams Settlement

2.8. Approval of Response to Request for Agency Recommendation

2.9. Approval of Response to Request for Agency Recommendation

Educational Services (None)

Human Resources

4.1. Personnel, Regular

**Motion: Ryan**

**Second: Carlisle**

**Vote: 5-0**

**F. DISCUSSION AND/OR ACTION ITEMS**

**Superintendent**

1.1. **Discussion on Revision of AR Student Dress Code**

Dr. Johnson introduced the revisions to Administrative Regulation 5132 and shared that some student forum representatives were in attendance to see the Board process in policy development and revision.

The student representatives were provided the draft revised administration regulation prior to the Board meeting and were invited to speak to the Board about the proposed revisions. Students shared the following:

- A student said she found the process interesting and the students at her school feel that they should be able to wear spaghetti straps and flip-flops when the weather gets hot. Although she did not agree, she wanted to know how the Board felt about that type of dress.
- Two students said that they really enjoyed being able to come to the Board with questions and comments, and to provide input to the Board.
- A student asked why Board members think that different colors of hair are a distraction in the classroom.
- A student shared that students at her school were worried that uniforms were coming. They thanked the Board for having the student forums and listening to them.
- A student shared that students at his school have returned from spring break with body piercings and asked how the Board felt about that.

Board member responses were:

- Member El-Hajj thanks the student who represented her peers at the Board meeting, although she did not agree with their opinions. She referred to the revised policy that would prohibit body piercings and believes body piercings present a safety hazard. She feels that they are unsafe.
- Member Carlisle said piercings should not be allowed at all.
- Member Burns asked, "What about earrings?"
- Member Carlisle shared that Board members are not trying to stifle student creativity, but does not believe that the classroom is the appropriate place to display dress and appearance that is distracting.
- Member Bartholomew shared that he believes unnatural hair color is a distraction because it becomes a topic of interest in the classroom and detracts from the learning environment.
- President Burns shared that the Board does not look at rules for certain students but must look at what is in the best interest for all of the students in the District and to prepare students to make good decisions when they leave 8<sup>th</sup> grade.
- Board members explained that appropriate dress is needed at school to help bring dedication to their education, which is their "job." They reminded students that all places of employment have a dress code. Board members thanked the students for bringing questions, concerns, and comments from students from their schools to share with the Board.

Member Ryan believes that some of the administrative regulation items were not specific enough to provide consistency at all schools. She used high heels as an example and said the heel size should be stipulated. All members agreed that the items may need to be more specific than just causing a safety issue or distraction. Dr. Johnson shared that there may be some legal implications with providing very specific restrictions on the administrative regulation that may violate a student's rights. Board members asked administration to investigate the wording on the administrative regulation with legal counsel to allow the regulation to be as specific as possible in order to provide consistent enforcement at all schools.

## **Business Services**

### **2.1. League Use Maintenance Cost Analysis**

Mr. Bill Clark presented the report on the league usage cost analysis to determine what the differentiated costs above routine maintenance on district fields are as a result of the fields being used by athletic groups. The differentiated cost for school use is approximately \$15,000. Member El-Hajj believes that the large cost of maintenance due to the sports league usage should be reimbursed to the District. President Burns believes that the fields are public and should be used by students. He suggested that the Board approach the Sports Council and let them know that because of the current District budget, the District needs to recoup some of the extra expenditures and maybe the leagues could find a way to help defray the extra cost. Member Carlisle suggested that the Board share the Budget Plan Presentation with the Sports Council and talk to them about their value while explaining the need to decrease District costs. He would like to look at the District being reimbursed more than the \$15,000 differentiated cost because of the exposure and liability of the District for the usage of the fields. Member Bartholomew feels that the full and allowable cost of \$89,000 may be more appropriate.

Board members agreed that the Board should begin a dialogue with the Sports Council about the need to recoup some of the differential costs. Member Ryan asked if the donations received from the sports leagues were factored into the figures and costs presented. Mr. Clark responded that the report did not include donations. Member Ryan does not support charging sports groups to use District fields but has no problem with administration talking to the Sports Council.

President Burns moved to begin collaboration with the Sports Council to open discussion about the \$15,000 league use differentiated cost and asked administration to begin to negotiate cost recovery and return this item to the Board with information. Member Ryan suggested asking the Sports Council if they could support the District by charging a certain amount per person or come up with another way to help. She also suggested providing the Sports Council with the Budget Plan Presentation.

Three Board members agreed that the District should begin a process with the City for a joint use agreement in recovering some costs of league usage. Member Ryan is concerned that the perception is that the fields are no longer District property. Member Bartholomew believes that this is a separate issue. President Burns asked to pursue this at a later time.

The motion was seconded and approved to have administration meet with the Sports Council to discuss the District's budget situation and ask for their help.

**Motion: Burns**

**Second: Ryan**

**Vote: 5-0**

**Educational Services (None)**

**Human Resources (None)**

## **G. BOARD POLICIES AND BYLAWS**

### **1. First Readings**

#### **1.1. First Reading: Revised Board Policy 5132 and Revised Administrative Regulation 5132 Dress and Grooming**

Board members asked staff to return the revised policy and administrative regulations after investigating the changes discussed for second reading.

## **H. BOARD COMMUNICATION**

Member Carlisle shared that he thought it was great meeting with the students and sharing the process with them and that meeting with the principals was really good.

Member Bartholomew shared that he enjoyed the presentations and meeting with the principals. He thanked the Board for responding to his inquiry about inviting local church leaders to the next Business Forum. He suggested that maybe a separate meeting be planned for the ministerial council. Member Ryan believes the business forum is not the appropriate venue for this but a more appropriate venue should be found to share information with the local religious leaders. Member Bartholomew will work with Dr. Johnson to plan a meeting for the ministerial council.

Member Bartholomew mentioned that his church and other places in the area have been defaced with graffiti and asked if the District has looked at the impact of racist groups in our schools. Staff will provide information to the Board about what has been done and continue to investigate the established gangs in Santee, membership, and how it is reaching into the schools.

President Burns shared that he and Dr. Johnson have graduated from the CSBA Masters in Governance program.

A draft donation letter was reviewed by Board members and members provided some amendments. The letter should move forward as soon as possible to the Foundation. Member Ryan confirmed that she will work to assemble parcel address information.

Members discussed the Budget and Enrollment presentations that were provided at schools and departments. Members asked the association presidents, who were in attendance, if the presentations should be made to the bargaining unit members or if the school staff presentations included all staff. STA and CSEA presidents requested that presentations be made to their executive boards. It was discussed that presentations would be made available to PTA's and School Site Councils with other venues as needed to publicize the information to the parent community.

President Burns reported that a walk of the Fanita Ranch property was scheduled for 10:00 am. on Saturday, April 16<sup>th</sup>.

Dr. Johnson presented information on a proposal for Board members to present a workshop at the December CSBA conference. Board members supported Dr. Johnson submitting a proposal to CSBA for President Burns, Dr. Johnson, Mr. Clark and Vice President Ryan to be presenters.

**I. CLOSED SESSION**

President Burns announced that the Board would meet in closed session for:

1. Public Employee Discipline/Dismissal/Release
2. Conference with Labor Negotiator  
Agency Negotiator: John Tofflemire, Director, Human Resources  
*Employee Organizations: Santee Teachers Association (STA)*  
*California School Employees Association (CSEA)*
3. Student Discipline Matters
4. Conference with Real Property Negotiators  
Location: Renzulli Site  
Agency Negotiator: Bill Clark, Assistant Superintendent, Business Services

The Board entered closed session at 9:22 p.m.

**J. RECONVENE TO PUBLIC SESSION/ ADJOURNMENT**

The Board reconvened to public session at 11:45 p.m. No action was reported. The April 5, 2005, regular meeting adjourned at 11:45 p.m.

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Allen Carlisle, Clerk

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Lisbeth A. Johnson, Ed.D., Secretary